



Royal Den Hartogh Logistics

Environmental Sustainability Policy

13 October 2025

Version 2.0

Statement Policy

Royal Den Hartogh Logistics believes in sustainable growth. We strive to succeed in business and to generate wealth today and into the future, without reducing the opportunity of future generations to do the same. Environmental sustainability is one of the 5 fundamental pillars of our SPECE programme, reflecting its importance to our core values and long-term strategy.

We proactively pursue environmentally responsible practices, continuously implementing measures to reduce our environmental footprint. Our commitment to (environmental) sustainability encompasses the broader responsibility we hold as a global logistics leader.

In this document you will find a comprehensive overview and formalisation of our sustainability policies, detailing how we actively minimise our Carbon Emissions, reduce Air Pollution, and enhance Waste Management practices. Both qualitative and quantitative targets are defined, and this document outlines the clear and actionable measures designed to achieve those goals.

Together. We will reach SPECE.

Approved by:

Pieter den Hartogh

A handwritten signature in blue ink, appearing to read 'Pieter den Hartogh', with a large, sweeping flourish underneath.

Managing Director
Royal Den Hartogh Logistics

Carbon Emission

Scope of Policy:

This policy applies to all Den Hartogh Logistics operations worldwide, including but not limited to our fleet, facilities, workshops, offices, and outsourced transport services. It covers Scope 1, Scope 2, and relevant Scope 3 emissions, with an emphasis on decarbonising our operations and supply chain. The consolidation according to the Greenhouse Gas protocol would be in line with 'Operational Control'.

Objectives & Approach:

Den Hartogh Logistics have set a target of being carbon neutral by 2050, by already reducing; we will achieve this via the three building blocks of our environmental strategy; reporting & compliance, reducing our emissions and the environmental journey.

1. Full compliance and accurate reporting across all scope(s)

Den Hartogh Logistics is committed to report our environmental performance to our stakeholders in an open and standardised manner. Greenhouse Gas emissions are calculated reported in the format as in the Greenhouse Gas Protocol and in line with the latest GLEC standard and ISO14064. Additionally, every year we fill in the full Carbon Disclosure Project (CDP) questionnaire, the Ecovadis questionnaire and the ECTA Responsible Care CO₂ report. As of 2025 Den Hartogh will be fully compliant with the CSRD and accordingly will comply with the reporting standards in all ESG standards including those of E1 Climate Change that covers carbon emissions.

2. Reduction of Greenhouse Gas emissions across the Den Hartogh Supply Chain

We reduce emissions by reduction of energy consumption via optimisation, driver training, operating the most modern trucking fleet and energy saving measures. As an organisation we strive to make use of intermodal solutions on any lane that this is fitting. For all other lanes we will pro-actively offer our customers our services with biofuels (HVO or LBG) solutions for trucking, worldwide available via our Book-and-Claim system. For deep-sea shipping transport we offer the biofuel book-and-claim system by our deep-sea shipping partners.

3. Engagement of all stakeholders both internal and external in the environmental journey

Internally in each Den Hartogh location there is the possibility for employees to join the local Green Team for local environmental engagement. Den Hartogh has a long history of participation in the Responsible Care initiative® and promotes its use with our supply chain partners. We engage with our subcontractors to implement good environmental practices and procedures which support our own objectives and targets. To support sustainable growth, we encourage responsible management by our service providers, specifically - but not limited to - subcontractors and cleaning stations.

Governance:

Position/Committee	Description of Responsibility
<i>Board & Executive Committee</i>	Final responsibility of setting and achieving all targets and providing the resources to the business to achieve the targets that are set.
<i>CFO</i>	Final responsibility for compliance with the CSRD legislation by 2028. This includes the ESRS E1 Climate change.
<i>SHEQ Director</i>	Final responsibility for the reporting on environmental topics. Also responsible for complying with local legislation and maintaining the required ISO standards.
<i>Procurement Director</i>	Makes sure CO ₂ emissions and fuel consumption are actively accounted for in the procurement process.
<i>Commercial Director</i>	Ensures that the commercial team is equipped to offer CO ₂ reducing services to our customers.
<i>General Manager</i>	Ensures that energy efficiency measures on site are explored and ensures that realistic measures are taken to reduce CO ₂ emissions.
<i>Programme Manager Environmental Sustainability</i>	Responsible for keeping track of progress of the environmental targets, informing and consulting the SHEQ director on all relevant carbon related topics.

Quantitative Targets:

Target	Relevant scope(s)	Final Responsibility	Review mechanism
100% of the emissions measured according to the GLEC Standard in the GHG protocol format.	All Carbon emissions	SHEQ Director	Yearly reviews by the SHEQ director monitoring the Carbon Disclosure Project and the according Greenhouse Gas emission report.
Absolute reduction of 100% of CO ₂ emissions.	All carbon emission categories	Board & Executive Committee	Yearly reports on CO ₂ emissions are compared to the glide path towards 2050.
Intensity reduction of 25% for the year 2025 compared to 2019.	All transport emissions (Scope 1; S3 categories: 3&4)	Board & Executive Committee	Yearly reports on CO ₂ emissions are compared to the base year emissions of 2019.

Review and Continuous Improvement:

This policy will be reviewed annually to assess progress against targets and adjust strategies as necessary. We will continuously seek new technologies, practices, and partnerships to further reduce air pollution and contribute to a cleaner, healthier environment.

Air Pollution

Den Hartogh is dedicated to minimising any type of exposure of people to harmful substances released due to its operations. Due to the operations of any logistics service provider air pollution is significant. As Den Hartogh we recognise that we actively need to prevent air pollution.

Scope of Policy:

This policy applies to all Den Hartogh Logistics' operations by its own assets. It addresses air pollutants generated from the major source: vehicle emissions. The two vital air pollutants in scope are Particulate Matter (PM_x) and nitrous oxides (NO_x) as they are directly released by one of major asset groups trucks and are released also via third party transports (shipping and rail).

Objectives & Approach:

Den Hartogh Logistics wants to minimise any impacts generated by Air pollution. First of all, monitoring and reporting are important pillars of any topic. Then finally there are two distinct objectives set up to minimise the impact of air pollution released as a result of our operations.

1. Tracking NO_x and PM₁₀ emissions that are a result of our transport operation.

Den Hartogh has the responsibility to determine the amount of pollutants released because of its operations. This will be achieved by making use of the EcoTransIT calculation tool that is coupled to our TMS.

2. Reducing air pollution from the source through technical solutions

Technical solutions to actively prevent the release of pollutants in the first place is the most effective measure to guarantee nobody is exposed. We strive for the highest Euro emission Class in our fleet, and improvement in the total percentage (if not already having the highest possible) is a requirement. Lastly, active inclusion of air pollution consideration in our tyre policy should minimise of the release of PM₁₀ as a result of wear on our tyres.

Governance:

Position/Committee	Description of Responsibility
<i>Board & Executive Committee</i>	Final responsibility of setting and achieving all targets and providing the resources to the business to achieve the targets that are set.
<i>Fleet Director</i>	Responsible for including the topic of air pollution in the procurement strategy for both tyres and new vehicles.
<i>SHEQ Director</i>	Responsible for monitoring and proactive prevention of exposure to air pollution.

Quantitative Targets:

Target	Relevant scope(s)	Final responsibility	Review mechanism
Replace all Euro V trucks by the year 2027	All Den Hartogh trucking	Fleet Director	Every year the revision of the fleet.
Bring down the emission of NO _x and PM ₁₀ with 50% by 2026 compared to 2019	All Den Hartogh transport activities	Board & Executive Committee	This is yearly reported in the environmental report.

Review and Continuous Improvement:

This policy will be reviewed annually to assess progress against targets and adjust strategies as necessary. We will continuously seek new technologies, practices, and partnerships to further reduce air pollution and contribute to a cleaner, healthier environment.

Waste Management

At Den Hartogh Logistics, we are committed to minimising the environmental impact of our operations by implementing sustainable waste management practices. As a global leader in logistics, particularly in the chemical sector, we recognise the importance of reducing waste generation, promoting recycling, and ensuring responsible waste disposal. This policy outlines our approach to managing waste effectively, reducing landfill reliance, and contributing to a circular economy.

Scope of Policy:

This policy applies to all Den Hartogh Logistics' global operations, including offices, workshops, warehouses, transport activities, and outsourced services. It covers all types of waste generated, including hazardous, non-hazardous, and recyclable materials.

Objectives & Approach:

1. Minimise Waste Generation

We aim to reduce the amount of waste produced across all our operations through efficient resource use, process optimisation, and by adopting a circular economy approach.

2. Maximise Recycling and Resource Recovery

We will prioritise recycling and reuse over landfill disposal, ensuring that recyclable materials, including packaging, metals, and plastics, are appropriately processed.

3. Ensure Safe and Responsible Waste Disposal

We will ensure that all hazardous and non-hazardous waste is disposed of responsibly, in compliance with local, national, and international regulations, and with minimal environmental impact. Den Hartogh Logistics will actively participate in industry initiatives such as the prevention of *plastics* spillages with Operation Clean Sweep®.

Governance:

Position/Committee	Description of Responsibility
<i>Board & Executive Committee</i>	Final responsibility of setting and achieving all targets and providing the resources to the business to achieve the targets that are set.
<i>SHEQ Director</i>	Responsible that the waste streams are being mapped and monitored.
<i>General Managers of Locations</i>	Local compliance with the legislation and monitoring and reporting of the waste streams to the SHEQ director.

Quantitative Targets:

Objective	Scope	Final responsibility	Review mechanism
100% of relevant Dry Bulk locations to be OCS certified.	Dry Bulk transportation operations	SHEQ Director	Annual OCS certification check.
Formalise the recycling of 100% of LDPE liners by 2026.	Dry Bulk transportation operations	SHEQ Director	By verification of the annual waste mapping report on an annual basis.
Reduce workshop waste by 5% by 2030.	All workshops	General Managers	By verification of the annual waste mapping report on an annual basis.

Review and Continuous Improvement:

This policy will be reviewed annually to assess progress against targets and adjust strategies as necessary. We will continuously seek new technologies, practices, and partnerships to further reduce air pollution and contribute to a cleaner, healthier environment.

Spills and Incidents

At Den Hartogh Logistics, our goal is to keep spills to an absolute minimum. Many of the products we transport can be harmful to people and the environment if released, which means spills pose real risks if not managed properly. We therefore record and act on every spill to reduce these risks and improve our processes. We see every incident as a chance to learn, because even small or harmless spills help us prevent more serious ones in the future.

Scope of Policy:

This policy applies to all Den Hartogh Logistics activities worldwide, including our fleet, workshops, warehouses, offices, and outsourced transport services. It covers spills of any product, at any location. We handle all spills with care, regardless of whether the substance is hazardous, to ensure consistent learning and prevention across our operations.

Objectives & Approach:

1. Register and report every spill

Every spill, regardless of size or impact, must be registered and reported through our action reporting system. Transparent reporting allows us to identify potential systematic deficiencies and implement corrective measures. We firmly believe that measuring and understanding incidents is the first step toward achieving zero spills.

2. Evaluate the cause and learn from every incident

Each spill is analysed to determine its root cause. Findings are shared across the organisation to ensure that lessons are learned, and similar incidents are prevented in the future. This structured learning process strengthens our safety culture and operational excellence.

3. Strive for zero spills

Our ultimate ambition is to achieve zero spills. While we recognise that this requires continuous effort and ongoing improvement, we set a clear operational benchmark of no more than four Den Hartogh-accountable spills per month. This target reflects both our commitment to minimising environmental and safety risks and our drive toward continuous progress.

Governance:

Position/Committee	Description of Responsibility
<i>Board & Executive Committee</i>	Final responsibility of making sure the resources are available for the business to reduce the number of spills.
<i>SHEQ Director & SHEQ Managers</i>	Responsible that the spills are being registered and monitored and that action reports are being acted upon and researched.
<i>General Managers of Locations</i>	Making sure that the working environment is spill proof and take pro-active action against spills.

Quantitative Targets:

Objective	Scope	Final responsibility	Review mechanism
A maximum of 4 Den Hartogh accountable spills.	Den Hartogh Group	SHEQ Director	Every month the spills are reported, and discussed within the SHEQ team.

Review and Continuous Improvement:

This policy will be reviewed annually to assess progress against targets and adjust strategies as necessary. We will continuously seek new technologies, practices, and partnerships to further reduce air pollution and contribute to a cleaner, healthier environment.

Version Control

This policy is being reviewed annually by the Programme Manager Environmental Sustainability. After review, changes need to be authorised by the SHEQ Director and Managing Director.

Version	Date	Changes	Changes authorised by
1.0	18-07-2024	Initial version.	Robert Brownbridge, Pieter den Hartogh
2.0	13-10-2025	Addition of the topic spills and addition of additional categories in governance carbon emission.	Robert Brownbridge, Pieter den Hartogh

